

Accident Insurance

Benefits that may help cover costs such as those not covered by your medical plan.

Accident Insurance Benefits

With MetLife, you'll have a choice of two plans (called the "Low Plan" and the "High Plan") that provide payments regardless of any other insurance payments you may receive¹. Here are just some of the covered events/services².

| Benefit Type | Low Plan Benefits | High Plan Benefits |
|---|--|--|
| Accidental Injury Benefits | | |
| Fracture (depending on the fracture and type of repair) | \$75 – \$6,000 | \$200 – \$10,000 |
| Dislocation (depending on the dislocation and type of repair) | \$75 – \$6,000 | \$200 – \$10,000 |
| Second- or Third- Degree Burn (depending on degree of burn and percentage of burnt skin) | \$75 – \$7,500 | \$100 – \$15,000 |
| Concussion | \$250 | \$500 |
| Coma | \$7,500 | \$10,000 |
| Laceration (depending on the length of the cut and type of repair) | \$35 – \$300 | \$75 – \$700 |
| Broken Tooth | Crown: \$150 / Filling: \$25/ Extraction: \$75 | Crown: \$300 / Filling: \$50 Extraction: \$150 |
| Eye Injury | \$250 | \$400 |
| Accident - Medical Services & Treatment Benefits | | |
| Ambulance | Ground: \$300 / Air: \$1,000 | Ground: \$400 / Air: \$1,250 |
| Emergency Care (depending on location of care) | \$50 – \$100 | \$125 – \$200 |
| Non-Emergency Initial Care | \$50 | \$100 |
| Physician Follow-Up | \$50 | \$100 |
| Therapy Services (including physical therapy) | \$25 | \$50 |
| Medical Testing | \$125 | \$200 |
| Medical Appliances (depending on the appliance) | \$50 – \$500 | \$150 – \$1,000 |
| Transportation | \$300 | \$400 |
| Pain Management (for epidural anesthesia) | \$50 | \$100 |
| Prosthetic Device | One device: \$500 More than one device: \$1,000 | One device: \$1,000 More than one device: \$2,000 |
| Modification | \$750 | \$1,500 |
| Blood/Plasma/Platelets | \$350 | \$500 |
| Surgical Repair (depending on the type of surgery) | \$125-\$1,250 | \$200-\$2,000 |
| Exploratory Surgery | \$125 | \$200 |
| Other Outpatient Surgery | \$250 | \$400 |



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| Hospital Benefits* | | |
|---|--|---|
| Admission* | \$750 for the day of admission | \$1,000 for the day of admission |
| Intensive Care Unit (ICU) Supplemental Admission | \$750 for the day of admission | \$1,000 for the day of admission |
| Confinement* (paid for up to 15 days per accident) | \$150 per day | \$200 per day |
| ICU Supplemental Confinement (paid for up to 15 days per accident) | \$150 per day | \$200 per day |
| Inpatient Rehabilitation* (paid for up to 15 days per accident) | \$100 per day | \$200 per day |
| Accidental Death Benefit | | |
| Accidental Death Benefit* | \$25,000 \$75,000 for accidental death on common carrier* | \$50,000 \$150,000 for accidental death on common carrier* |
| Accidental Dismemberment, Functional Loss & Paralysis Benefits | | |
| Dismemberment/Functional Loss (depending on the injury) | \$500 - \$15,000 | \$1,000 - \$40,000 |
| Paralysis (depending on the number of limbs) | \$7,500 - \$15,000 | \$20,000 - \$40,000 |
| Other Benefits | | |
| Lodging Benefit* - for a companion of a covered person who is hospitalized (15 days per calendar year) | \$100 per day | \$200 per day |

Organized Sports Activity Injury Benefit Rider

This coverage includes an Organized Sports Activity Benefit Rider. The rider increases the amount payable under the Certificate for certain benefits by 25% for injuries resulting from an accident that occurred while participating as a player in an organized sports activity. The rider sets forth terms, conditions and limitations, including the covered persons to whom the rider applies.

Notes Regarding Certain Benefits:

- **Accidental Death Benefits Category:** The benefit amount will be reduced by the amount of any Accidental Dismemberment/Functional Loss/Paralysis Benefits and Modification Benefit paid for Injuries sustained by the Covered Person in the same Accident for which the Accidental Death Benefit is being paid.
- **Accidental Death Common Carrier Benefit:** "Common Carrier": refers to airplanes, trains, buses, trolleys, subways and boats. Certain conditions apply. See your Disclosure Statement or Outline of Coverage/Disclosure Document for specific details.
- **Lodging Benefit:** The lodging benefit is not available in all states. It provides a benefit for a companion accompanying a covered insured while hospitalized, provided that lodging is at least 50 miles from the insured's primary residence.

Please contact MetLife for detailed definitions and state variations of covered benefits.

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Benefit Payment Example

Kathy's daughter, Molly, was riding her bike to school. On her way there she fell to the ground, was knocked unconscious, and was taken to the local emergency room (ER) by ambulance for treatment. The ER doctor diagnosed a concussion and a broken tooth. He ordered a CT scan to check for facial fractures too, since Molly's face was very swollen. Molly was released to her primary care physician for follow-up treatment, and her dentist repaired her broken tooth with a crown. Depending on her health insurance, Kathy's out-of-pocket costs could run into hundreds of dollars to cover expenses like insurance co-payments and deductibles. MetLife Group Accident Insurance payments can be used to help cover these unexpected costs.

| Covered Event ³ | High Benefit Amount |
|--|---------------------|
| Ambulance (ground) | \$400 |
| Emergency Care | \$200 |
| Physician Follow-Up (\$100 x 2) | \$200 |
| Medical Testing | \$200 |
| Concussion | \$500 |
| Broken Tooth (repaired by crown) | \$300 |
| Benefits paid by MetLife Group Accident Insurance | \$1,800 |

Benefit amount is based on a sample MetLife plan design. Actual plan design and benefits may vary.

Q. Who is eligible to enroll for this accident coverage?

A. You are eligible to enroll yourself and your eligible family members!⁴ You need to enroll during your Enrollment Period and to be actively at work for your coverage to be effective.

Q. How do I pay for my accident coverage?

A. Premiums will be paid through payroll deduction, so you don't have to worry about writing a check or missing a payment.

Q. What happens if my employment status changes? Can I take my coverage with me?

A. Yes, you can take your coverage with you.⁵ You will need to continue to pay your premiums to keep your coverage in force. Your coverage will only end if you stop paying your premium or if your employer offers you similar coverage with a different insurance carrier.

Q. Who do I call for assistance?

A. Contact a MetLife Customer Service Representative at 1 800- GET-MET8 (1-800-438-6388), Monday through Friday from 8:00 a.m. to 8:00 p.m., EST. Or visit our website: mybenefits.metlife.com.

Insurance Rates

MetLife offers group rates and payroll deduction, so you don't have to worry about writing a check or missing a payment! Your employee rates are outlined below.

| Accident Insurance | Monthly Cost to You | |
|------------------------------|---------------------|-----------|
| Coverage Options | Low Plan | High Plan |
| Employee | \$5.95 | \$10.74 |
| Employee & Spouse | \$11.66 | \$20.98 |
| Employee & Child(ren) | \$13.06 | \$23.47 |
| Employee & Spouse/Child(ren) | \$16.21 | \$29.14 |

¹ Covered services/treatments must be the result of a covered accident or sickness as defined in the group policy/certificate. See your Disclosure Statement or Outline of Coverage/Disclosure Document for full details.

² Availability of benefits varies by state. See your Disclosure Statement or Outline of Coverage/Disclosure Document for state variations.

³ Benefits and amounts are based on sample MetLife plan design. Plan design and plan benefits may vary.

⁴ Coverage is guaranteed provided (1) the employee is actively at work and (2) dependents to be covered are not subject to medical restrictions as set forth on the enrollment form and in the Certificate. Some states require the insured to have medical coverage. Additional restrictions may apply to dependents serving in the armed forces or living overseas. Children may be covered to age 26. There are benefit reductions that may begin at age 65.

⁵ Eligibility for portability through the Continuation of Insurance with Premium Payment provision may be subject to certain eligibility requirements and limitations. For more information, contact your MetLife representative.]



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METLIFE'S ACCIDENT INSURANCE IS A LIMITED BENEFIT GROUP INSURANCE POLICY. The policy is not intended to be a substitute for medical coverage and certain states may require the insured to have medical coverage to enroll for the coverage. The policy or its provisions may vary or be unavailable in some states. Like most group accident and health insurance policies, policies offered by MetLife may include waiting periods and contain certain exclusions, limitations and terms for keeping them in force. For complete details of coverage and availability, please refer to the group policy form GPNP12-AX or contact MetLife.

Benefits are underwritten by Metropolitan Life Insurance Company, New York, NY. Hospital does not include certain facilities such as nursing homes, convalescent care or extended care facilities. See MetLife's Disclosure Statement or Outline of Coverage/Disclosure Document for full details.